

Thornbury Choral Society

Equal Opportunities Policy

Thornbury Choral Society operates a policy of inclusion and welcomes members regardless of race, gender, creed, disability, or political persuasion.

The Society will not discriminate against any member or potential member by virtue of:

1. Ethnic origin
2. Sex or sexual orientation
3. Religious or moral beliefs
4. Disability
5. Political views or ideology

The objectives of the Society are to foster an appreciation of the art and science of music by the presentation of concerts and associated activities.

The Society does not audition or otherwise select singing members, but expects all members to endeavour to reach acceptable standards within the ensemble of the choir.

The Society performs works from various cultural and religious sources. It recognises that some members may wish to withdraw from rehearsals and performances of specific works that could offend their sensibilities. This would have no effect upon their membership of the Society.

The Society normally rehearses and performs in local churches, schools and public halls. It has no direct control over factors affecting access and facilities for disabled members. It would, however, take all reasonable action to overcome any problems encountered by its members.

Review Date: June 2017